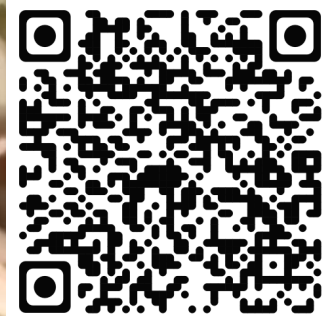


Leaders Who Lift

Can you rebuild the plane as your leaders learn to fly?



Associate
2024-25



September 2025 | James Langanke | Fire up Solutions

Commercial in confidence Fire up Solutions Pty Ltd 2025



Reinvention is a global challenge

“

Rate of reinvention for all organisations is accelerating
183% in 4 years **

”

** Accenture research - 2023



Transformation expected in our sector

- $\frac{2}{3}$ significant changes to their models
- $\frac{1}{3}$ acquisition this year
- $\frac{1}{2}$ expand the continuum of care



This challenge is ongoing

**Massive Change
/Reform**

**Overloaded, Exhausted
People**



Isolated, Uncertain Leaders



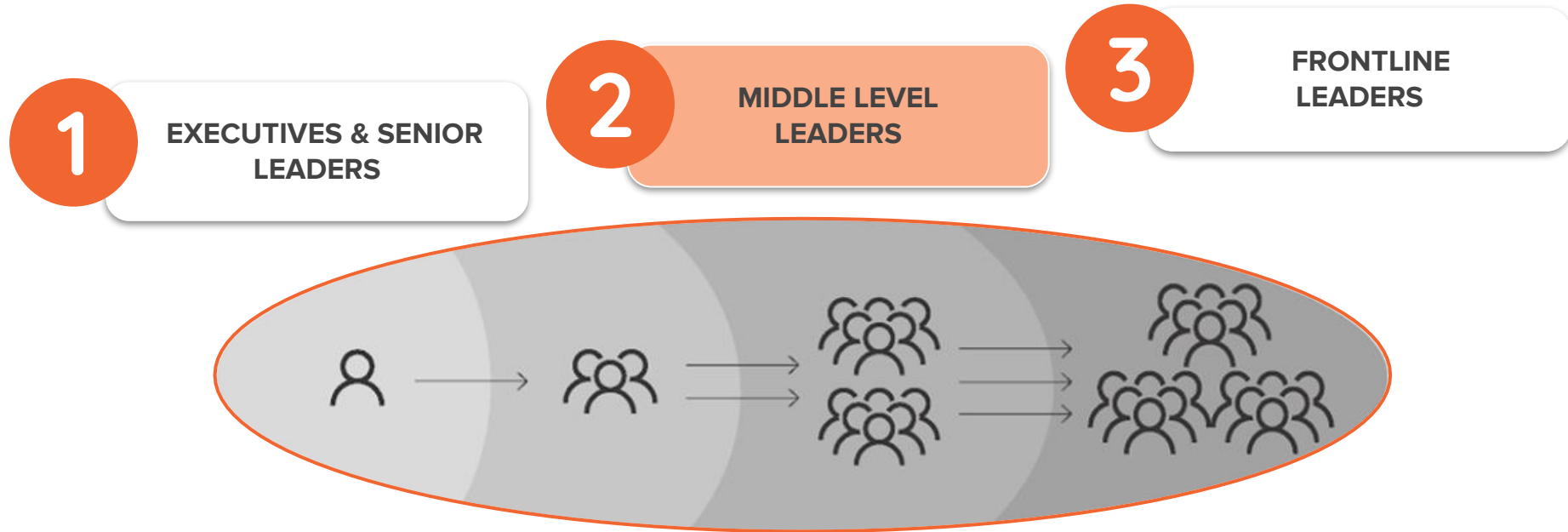
All our leaders need to lift

“
Transformational
leadership = 50%
of your success”



** Who are the leaders we need ACQAS

Most of the pressure is on the middle



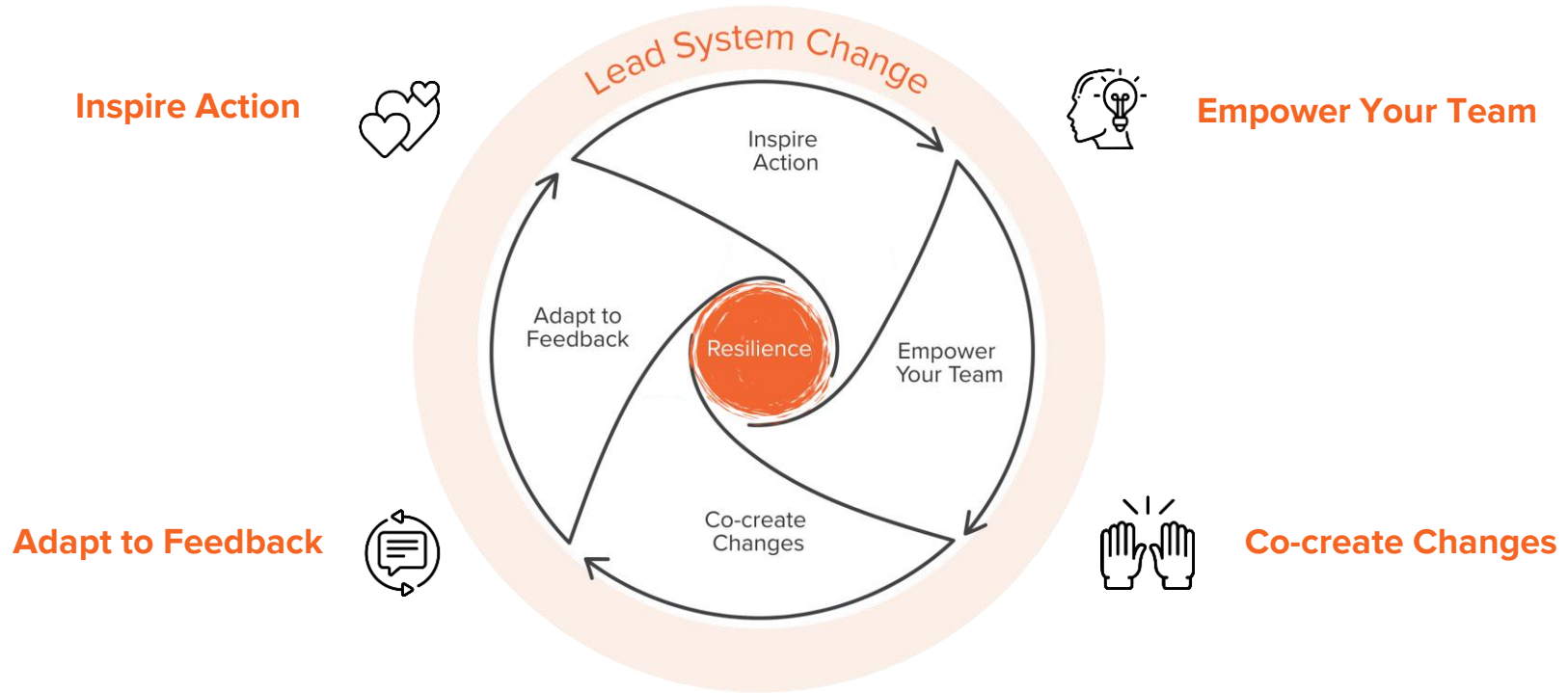
How do you unleash people-power?



“ People are 3x more likely to embrace change they create themselves ”



Fire up change with 4 essential practices



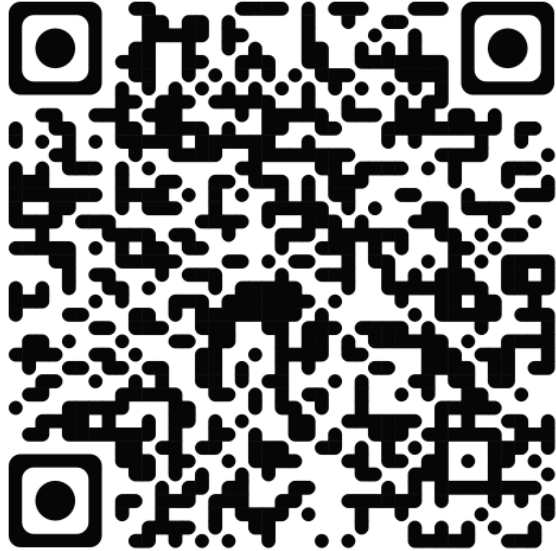
What works is 'learning by doing'



“ If new knowledge isn't applied in the workplace within 48 hours, it's lost. ”

Join us in starting to lift your leaders

**Register for free resources and tools
to support your leaders.**



About us

Fire up™ Solutions are experts in putting humans back into the centre of changing human-services organisations. We do our best work in the complex and highly-regulated sectors of aged care, disability care, education, children's services and community.

We partner with executive leaders to rapidly transform organisations. Our suite of packaged services help teams 'connect-the-dots' and get change moving quickly, in small steps, that deliver immediate results.

At Fire up™ we believe in harnessing the power of your people to fire up extraordinary outcomes.

We blend leading practices in human-centred organisation change, leadership development and workforce planning, with award-winning strategy and innovation tools.

We're committed to creating a better future and are proud to be a certified BCorp corporation. Together, as part of the BCorp movement, we're helping to transform organisations and the global economy for impact that matters - people, communities, and the planet.

Watch our
latest testimonial



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