

# Empowering Person Centred Care Through Digital Innovation

Why Aged Care Providers Need a Digital Strategy for Australia's 2025 Reforms

**Kar Lim**Wednesday 1 October 2025





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## Strategic Imperatives for Aged Care Reform



Why Now?

The future of aged care will be defined by the actions we take today – embracing digital innovation is no longer optional, but essential to meet the expectations of a new generation, comply with regulatory reforms, and deliver truly person -centred care.

#### Setting the Scene



**Upcoming Regulatory Reform** – The new Aged Care Act introduces new standards emphasising care quality, transparency, and customer empowerment.



**Changing Demographics** – Baby Boomers with higher digital literacy demand personalised, tech-enabled aged care services.



**Provider Challenges** – Aged care providers face workforce shortages, financial pressures, and compliance demands requiring operational change.

#### The Sector Digital Transformation Trends



Strategic Transformation – shifting digital transformation from tactical execution to upfront strategic planning



Modern Digital Applications Adoption – Adopt modern digital tools, such as AI scheduling to improve operational efficiency and care quality.



Need for Automation and Integration – Invest in automation and integration technologies to reduce manual business processes.



## What Customers & Employees Expect?



Both customers and employees are demanding and expecting experiences which are engaging, enjoyable and easy.

- Understand Customers and Employees Expectations
- People-centred Design to Enable Intuitive Experiences
- Establish Modern Digital Tools and Environments

#### **Customer Experience**

How a customer interacts with and feels about a service.

#### Multi Experience

How an experience is enhanced and delivered simultaneously across multiple devices and touchpoints.



#### **Employee Experience**

How an employee interacts with and feels about a service.

#### **User Experience**

How a user interacts with and feels about a product or experience, especially in the digital realm.



## Benefits of Uplifting Digital Practices



Uplifting digital practices forms the foundations for person-centred care, enabling aged care providers to meet the new Aged Care Act with improved compliance, transparency, and better outcomes for all stakeholders.

**Reduced Administration** Streamlined **Greater Compliance Provider Operations Policy Alignment Increased Digital Literacy** Better **Clinical Support** Digital **Practices** Resource Planning **Empowered** Workforce Improved Access to Care **Enhanced** Capability **Customers and** Transparency into Service Quality **Families Experiences Reduced Complaints** 



## Adopting Connected Enterprise Approach



Our Global Research has told us...that all organisations need to leverage the latest customer thinking, and digital approaches and harness their data by connecting their front, middle, and back offices and becoming a connected enterprise.

#### **CORE CAPABILITIES**

#### **KEY INSIGHTS**

- 1. Insight-driven strategies and actions
- 2. Innovative products and services
- 3. Experience-centricity by design
- Organisations need to think 'outside in' and consider everything they do from the

customer's perspective.

4. Seamless interactions

2x Impact

- Responsive operations and supply chain
- Organisations must use these insights to satisfy customers and employees wants in order to create engaging experiences throughout the service lifecycle.

- 6. Aligned and empowered workforce
- 7. Digitally-enabled technology architecture

- 8. Integrated partner and alliance ecosystem
- Organisations must ensure that the front, middle, and back offices are aligned to meet customer expectations.



# Digital Transformation Lessons Learnt and Considerations

There are several considerations for aged care providers, informed by KPMG's experience delivering similar digital transformation programs across the sector.



Material and far-reaching change to the business



Business lead and collaboration approach



Ensure strong leadership, governance and team



Formulate and stick to a clear vision or strategy



A need to ensure return on investment



Delivery risk is significant



Adopt vs adapt and beware of optimism bias



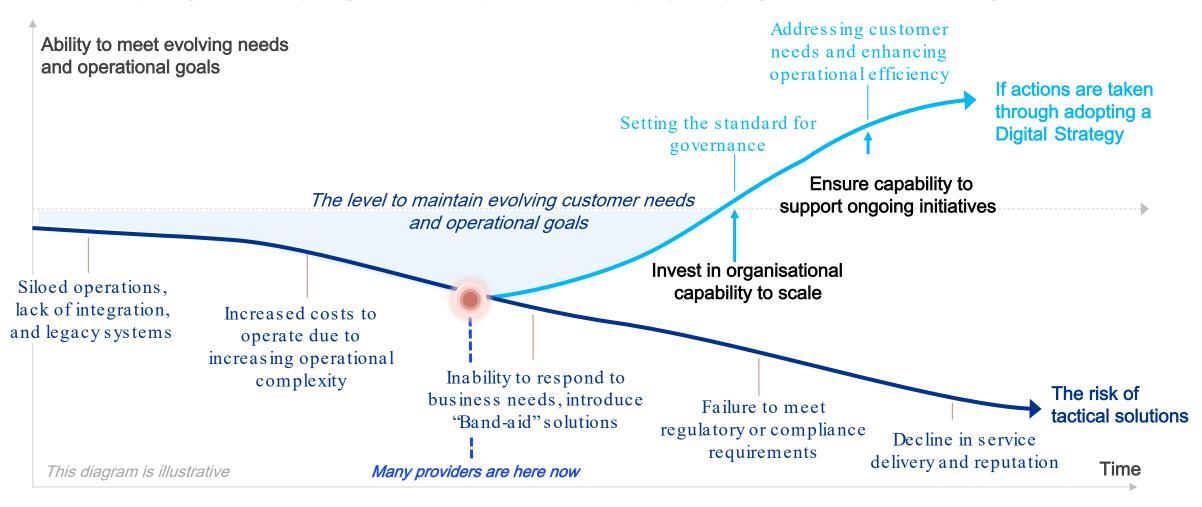
Change Management is everyone's responsibility



# The Risk of Not Having a Digital Strategy



Without a clear vision and a commitment to digital transformation, providers face increasing inefficiencies and pressure on resources. Inaction may compromise ability to operate effectively and meet evolving regulatory requirements and customer expectations.





## Digital Solution in Action KPMG Voice Al (codename)



Al-powered system reduces call volumes by automating appointment reminders and updates, improving client experience.

Customers prefer phone calls (for now)

Customers are comfortable with Al

Customers are willing to try new things

Outbound AI Reminder Calls

or

Inbound AI Receptionist





#### **Key Pilot Results: AI Reminder Calls**

- Appointment queries **↓**50%
- 87% product acceptance rate



## **Your Next Steps**



Technology keeps evolving at a greater pace. Hence, the need for digital strategy acts as a guiding 'north star' for organisations to adopt right-fit solutions to accelerate the achievement of business goals and stay resilient.



- 2 CONNECT— Seek advice or examples from external expertise or peers in the sector
- 3 DELIVER— Map quick wins and long-term priorities





## Thank you for attending!



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Aged Care Market

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