

Innovative Models of Care – Staffing Model

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McGrathNicol

Presenter

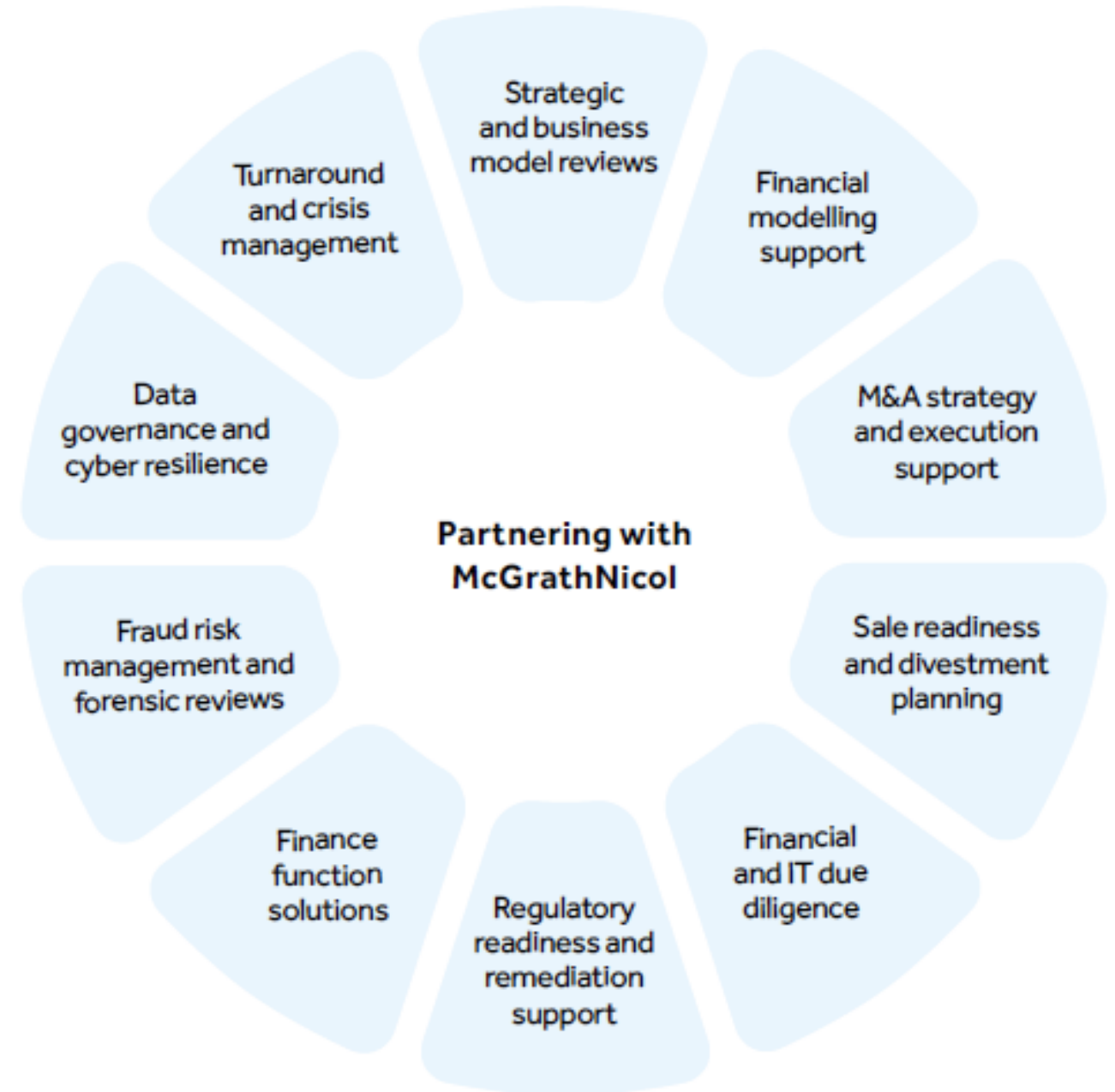


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Transforming the Staffing Model in Aged Care



Institution-Based Models



**Community-Integrated
Ecosystem**

The Workforce Crisis is Real and Growing

GP Shortfall

2,460 FTE today → **8,908** by 2048

Nurse Shortfall

70,000+ FTE by 2035 (Australia), **4.5M** globally by 2030

Allied Health

↑ 66.5% (2013–2022), but **rising turnover** and falling hours to **<20hrs** per week

PCW

average age of **47**, casualised workforce with **insufficient replacement pipeline**

Federal and State Government Action & Sector Responsibility

Encouraging Momentum – But It's a Shared Challenge



Rethink the Business Model

Staffing challenges are not just a workforce issue, they are a business model issue



Technology as an Enabler, Not a Substitute

Technology will not replace carers



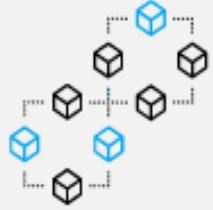
Technology as an Enabler, Not a Substitute

Technology will not replace carers

but those who use it well will replace those who do not.



Where to From Here? Three Calls to Action



Design For Integration

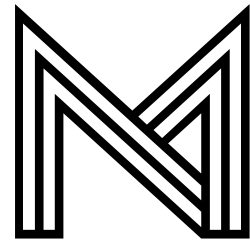


Build Shared Ecosystems



Use Technology to Elevate, Not Replace

Q & A



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