# Innovative Models of Care – Staffing Model

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#### **Presenter**



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Strategic and business model reviews Turnaround Financial and crisis modelling management support Data M&A strategy governance and and execution cyber resilience support Partnering with McGrathNicol Sale readiness Fraud risk management and and divestment planning forensic reviews Financial Finance and IT due function Regulatory diligence solutions readiness and remediation support

# Transforming the Staffing Model in Aged Care



**Institution-Based Models** 



Community-Integrated Ecosystem



## The Workforce Crisis is Real and Growing

#### **GP Shortfall**

**2,460** FTE today  $\rightarrow$  **8,908** by 2048

#### **Nurse Shortfall**

**70,000+ FTE** by 2035 (Australia), **4.5M** globally by 2030

#### **Allied Health**

↑ 66.5% (2013–2022), but **rising turnover** and falling hours to **<20hrs** per week

#### **PCW**

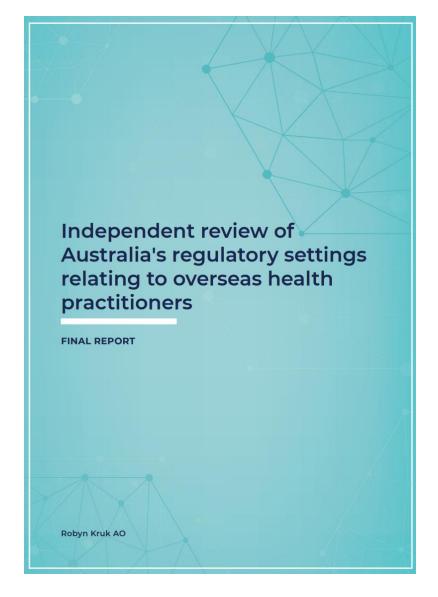
average age of 47, casualised workforce with insufficient replacement pipeline



# Federal and State Government Action & Sector Responsibility

#### **Encouraging Momentum – But It's a Shared Challenge**









#### **Rethink the Business Model**

Staffing challenges are not just a workforce issue, they are a business model issue







# Technology as an Enabler, Not a Substitute

**Technology will not replace carers** 

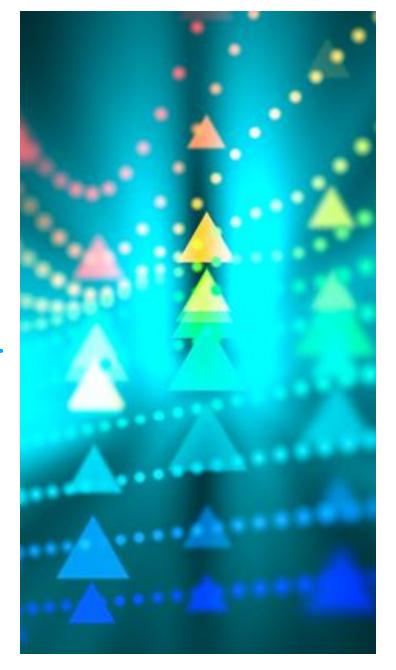




# Technology as an Enabler, Not a Substitute

**Technology will not replace carers** 

but those who use it well will replace those who do not.





#### Where to From Here? Three Calls to Action



#### **Design For Integration**



### **Build Shared Ecosystems**



**Use Technology to Elevate, Not Replace** 



# O & A

