



Super
with
impact

HESTA Update

Payday Super

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Acknowledgement of Country

HESTA acknowledges Aboriginal and Torres Strait Islander peoples as the Traditional Custodians of all Lands on which we come together.

At HESTA, we know that Aboriginal and Torres Strait Islander cultures enrich this nation, and we pay our respects to Elders, past and present.

HESTA acknowledges the important contribution Aboriginal and Torres Strait Islander peoples make in creating a strong and vibrant Australian society.

Disclaimer

This information is current as at 18/02/2026. While every attempt has been made to ensure the accuracy and reliability of the information, it is not guaranteed in any way. This information is of a general nature. It does not take into account your objectives, financial situation or specific needs so you should look at your own financial position and requirements before making a decision. You may wish to consult an adviser when doing this.

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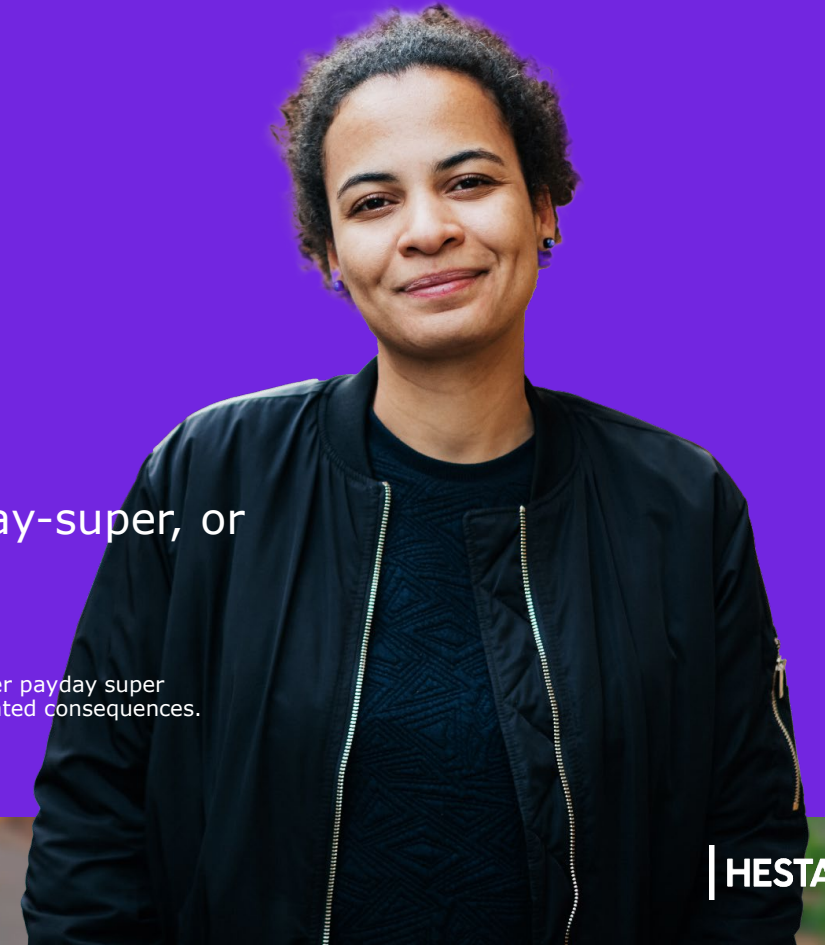
Get ready for Payday Super

Payday Super is a law that will require employers to pay super guarantee (SG) payments to employees on payday.

Payday Super will kick off from 1 July 2026.

- ✓ Review your payroll systems and processes
- ✓ Ensure timely payments and compliance
- ✓ Budget for cashflow impacts
- ✓ Assess training requirements
- ✓ Communicate with your employees

For more information on Payday Super visit hesta.com.au/payday-super, or scan the QR code above.



This checklist contains general information only and does not constitute legal advice. It does not cover all your obligations under payday super requirements. For further information, please visit ato.gov.au. H.E.S.T. Australia Ltd is not liable for any non-compliance or related consequences.

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